


<b>ASSET InterTech Inc.</b>	<b>Policy</b>		
<b>LEVEL 2: DOCUMENT #:</b>	AIT-003		
<b>TITLE:</b>	Anti-Human Trafficking and Child Exploitation Policy	<b>Date:</b>	July 2020
		<b>Revision:</b>	1
<b>Approved By:</b>	President/CEO – Glenn Woppman	<b>No. of Pages:</b>	2

### REVISION RECORD

REVISION	DATE	DESCRIPTION OF REVISION	PARAGRAPH / APPENDIX
0	Oct-2019	Issued as BPP-004-A.	
1	July-2020	Updated to reflect new template and numbering format identified in QMS-003 Control of Documents.	

## **Anti-Human Trafficking and Child Exploitation Policy**

ASSET InterTech, Inc. condemns all forms of human trafficking and the commercial sexual exploitation of children. ASSET InterTech, Inc. supports every person’s right to safety and security, especially children, who are most vulnerable. The protection of children from sexual exploitation is a moral imperative, and socially responsible policies and practices must reflect this principle.

ASSET InterTech, Inc. will strictly comply with all applicable laws and regulations regarding the prevention of human trafficking and the commercial sexual exploitation of children and will cooperate with law enforcement authorities to address any such instances of exploitation to which ASSET InterTech, Inc. or its employees have become a party.

No employee may:

- Use or allow the use of any of ASSET InterTech, Inc.’s facilities, resources or equipment (including ASSET InterTech, Inc.’s computers and networks) for the viewing, storage, distribution, promotion or other use of materials in which children are depicted as engaging in any sexual act or are otherwise made an object for prurient interests;
- Enter into, on behalf of ASSET InterTech, Inc., or otherwise, any business relationships or any other arrangement with any organization which the employee

has reason to believe participates in any way in human trafficking and the commercial sexual exploitation of children; or

- Use or allow the use of images or concepts that sexually exploit children.

As previously identified, ASSET InterTech, Inc. believes that the protection of children from sexual exploitation is a moral imperative and socially responsible business policies and practices must reflect this principle. ASSET InterTech, Inc. will strictly comply with all applicable laws and regulations regarding the prevention of human trafficking and the commercial sexual exploitation of children, including the prevention of the use of its premises or products for such exploitation. We ask our business partners to do the same.

### **Definitions:**

**Human Trafficking:** The recruitment, enticement, harboring, transporting, providing, obtaining, or maintaining, advertising, patronizing, or soliciting of a person, through the use of force, fraud, or coercion for the purpose of exploitation. \*

**Labor Trafficking:** The recruitment, enticement, harboring, transporting, providing, obtaining, or maintaining, advertising, patronizing, or soliciting of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.\*

**Sex Trafficking:** The recruitment, enticement, harboring, transporting, providing, obtaining, or maintaining, advertising, patronizing, or soliciting of a person, through the use of force, fraud, or coercion [or of a person who has not attained 18 years of age] for the purpose of a commercial sex act.\*

**Commercial Sexual Exploitation of Children:** Sexual abuse where remuneration in cash or in kind is made to the child or a third person(s). This includes prostitution, pornography, sex tourism, and other forms of human trafficking.

\*As defined by Trafficking Victims Protection Act of 2000, updated in the Justice for Victims of Trafficking Act of 2015

This policy was developed from a sample policy provided by ECPAT-USA. ECPAT-USA is the leading anti-child trafficking organization in the United States seeking to end the commercial, sexual exploitation of children through awareness, advocacy, policy, and legislation. ECPAT-USA partners with the private sector to put in place policies and programs to stop exploitation. For more information, resources, or to get involved visit [www.ecpatusa.org](http://www.ecpatusa.org).