


<b>ASSET InterTech Inc.</b>		<b>Policy</b>			
<b>LEVEL 2: DOCUMENT #:</b>		AIT-002			
<b>TITLE:</b>	Affirmative Action Policy			<b>Date:</b>	July 2020
				<b>Revision:</b>	1
<b>Approved By:</b>	President/CEO – Glenn Woppman			<b>No. of Pages:</b>	1

**REVISION RECORD**

<b>REVISION</b>	<b>DATE</b>	<b>DESCRIPTION OF REVISION</b>	<b>PARAGRAPH / APPENDIX</b>
0	Oct-2019	Issued as BPP-003-A.	
1	July-2020	Updated to reflect new template and numbering format identified in QMS-003 Control of Documents, as well as to reflect Equal Employment Opportunity statement identified in the ASSET employee handbook.	

**Affirmative Action Policy**

ASSET InterTech, Inc. is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, religion, creed, color, age, sex, sexual orientation, gender, gender identity, gender expression, alienage or national origin, citizenship status, ancestry, marital or familial status, civil union status, medical condition, AIDS/HIV, sickle cell trait, disability (mental and physical), genetic information, arrest record, military and veteran status, pregnancy, childbirth and related medical conditions, public assistance, local human rights commission activity, or any other characteristic protected by applicable federal, state, or local laws and ordinances. Our Management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment.